

FISCAL NOTE

TO: Chief Clerk of the Senate
Chief Clerk of the House

FROM: James A. Davenport, Executive Director

DATE: March 11, 1996

SUBJECT: **HB 2857 - SB 2993**

This bill, if enacted, will provide for the establishment of a civil service system for all regular positions in the legislative and constitutional offices and the identification of *career service* positions as if the positions were in the executive branch.

The fiscal impact from enactment of this bill is estimated to be an increase in first year recurring state expenditures of \$90,000 for three positions and related expenses and one-time state expenditures of approximately \$150,000 for information systems development expenses and consultant firm expenses. This estimate represents cost for day-to-day administration over a civil service system for the legislative and constitutional officers, information systems enhancement to build an employee information system that would generate registers, store data and all other personnel actions of testing employees and the service of a consultant to analyze all positions and establish such pay plan.

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director

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